

TENNESSEE ORNITHOLOGICAL SOCIETY
DRAFT
MINUTES OF THE ANNUAL SPRING MEETING
April 23, 2022

The Annual Spring Meeting was hosted by the Memphis Chapter and held at the Holiday Inn Express in Millington, TN. Field trips were to Shelby Farms, Meeman-Shelby Forest, Ensley Bottoms and Hatchie Wildlife Refuge. President Michael Collins called the meeting to order at 6:04 pm central time with a hearty welcome back after COVID and thanks to the Memphis Chapter for their hard work.

Secretary Cyndi Routledge confirmed that a quorum had been met and was present.

President Michael Collins then briefed the membership on the following items:

Treasurer's Report – Treasurer – Pam Lasley - Assets for the Society at the end of 2021 were \$475,648 including cash of \$2,543 and fair market value of our Vanguard investments at \$472,039. The year saw our investments experience a net increase of \$55,330 which includes total transfers of \$10,000 to operating checking. Non-investment revenue for the year was \$16,558 for memberships and subscriptions, \$1,064 from contributions. Total expenses were \$30,669. Publications and communications at \$20,121 are our largest expense and includes 5 issues of The Migrant, all three issues of The Warbler, and website maintenance contract. We awarded \$3,822 in research and conservation grants and the \$5,000 to the Swan Conservation Trust noted above. Insurance was the same as last year at \$997. Overall, the net revenues over expenses was \$52,283. Total individual membership increased an overall 8% to 693, and institutional subscriptions were static. Knoxville, At Large, and Nashville have had the largest percentage increase. The largest losses have come from some of our smaller chapters, Sellars, Bristol, and Highland Rim. Total memberships stand at 710.

Thanks to Pam Lasley and Mac McWhirter for continued work on our finances.

Tennessee Birds Record Committee – Many thanks to Graham Gerdeman for stepping up to the job of Secretary, dealing with backlog and working to streamline submission and approval processes into a more standard form.

Conservation Policy - Call for an Action Alert on behalf of Recovering America's Wildlife Act.

TOS Website – Thanks to Cyndi Routledge for ongoing work on the TOS site. Michael announced that integration and development of Chapter webpage will take place among the 10 Chapter sites and will be paid for by TOS.

Consolidation and formation of the 'Grants Committee' was voted into effect.

Discover Birds Activity Books – 3400 books distributed over the last year.

Amendments to the Constitution:

- Addition of a College membership for \$10. Lisa Jorgenson made the motion. Pam Lasley seconded. Motion passed.

- Call for update in language with reference to all mailings and The Warbler. Motion was made by Dollyann Myers to accept as presented. Dick Preston seconded. Passed unanimously.
- Susan McWhirter made the motion to accept the 3 changes to the Constitution as outlined above and as written. Melinda Welton seconded. Passed unanimously.

Distinguished Service Award – Awarded to Ron Hoff and Bob Ford. Both men have worked diligently for TOS in numerous ways for many years. Congratulations to both men.

MTOS President Cliff Vannostrand took a minute to thank members Barbara and Gary Pyle, Dick Preston, Van Harris, Martha Waldron, Jim Varnar, Dick Preston, and Cliff Vannostrand for their hard work on putting together the meeting.

Motion was made by Steve Routledge to adjourn the business portion of the meeting for the program. Cliff Vannostrand seconded. Pass unanimously. Meeting was adjourned at 7:20 pm

Bob Ford introduced the speaker – Dawn Hewitt – *Getting Ready for Warblers*

Respectfully submitted,
Cyndi Routledge, Secretary

DRAFT
TOS Board of Directors Meeting
April 23, 2022

President Dr. Michael Collins called the meeting to order at 1:33 pm central time with a welcome to everyone in attendance. The meeting was held at the Holiday Inn in Millington, TN.

Secretary Cyndi Routledge determined there was a quorum.

Approval of Minutes – Pam Lasley made a motion to accept the minute as presented. Mac McWhirter seconded. Passed unanimously.

Reports of Officers and Directors-at-Large:

- **VPs:**

- **East TN** – Chris Welsh (KTOS) – All 5 Chapters in the region continue to be active promoting birding, counts and activities. Hybrid or virtual meetings taking place. Kingsport hosting the Fall 2022 meeting September 30 – October 2nd. Elizabethton and Knoxville have also recently held fundraisers.

- **Middle TN** – Danny Shelton (NTOS) - An invitation was extended to join NTOS for Wednesday morning Radnor Walks which are taking place through May 11th. Walks are in their 44th year. Outreach Programs have begun again and NTOS has or will participate in FOUR. NTOS membership has grown by 20% over the last year. CBC, Fall and Spring Counts and Field Trips continued as ‘normal’ even though the new variant surge of fall...adhering to CDC protocol. Reminder that Shelby Bottoms is now a ‘showcase’ for Window Strike Prevention ideas. If you’re interested in learning more about how NTOS and Metro Parks achieved this contact Melinda Welton or Cyndi Routledge. Invitation to visit the Nature Center extended to group. NTOS BOD has voted to ‘take a break in July and August and ‘not’ meet siting precedent and low attendance

- **West TN** – Dick Preston (MTOS) – In person meetings since September with different meeting places due to COVID protocol. Ensley Bottoms (‘the Pitts’) new fences and gates being erected to keep out vandals. Weekdays gates will be open. Weekends there can be issues with access. Organized groups should make ‘reservations’ ahead of time. Barn Owl and Bluebird boxes continue to be placed around area and maintained by David Hill, Dick Preston, Jim Waldron and Martha Waldron.

- **Directors-at-Large:**

- East TN – Susan Hubley – Announced Kingsport Chapter will host the meeting. Sept. 30 – Oct. 2nd

- Middle TN – Mac McWhirter – No report

- West TN – Allan Trently – No Report

- **Secretary** – Cyndi Routledge – Any changes of Officers or State Directors please get information to me as soon as possible.

- **Treasurer** – Pam Lasley (NTOS) - Assets for the Society at the end of 2021 were \$475,648 including cash of \$2,543 and fair market value of our Vanguard investments at \$472,039. The year saw our investments experience a net increase of \$55,330 which includes total transfers of \$10,000 to operating checking. The reserve for Migrants to be printed was reduced to reflect

only two issues were outstanding for 2021 at estimated current costs. The Conservation Reserve was reduced by \$5,000 to show the first of two payments of a grant to the Swan Conservation Trust.

Non-investment revenue for the year was \$16,558 for memberships and subscriptions, \$1,064 from contributions. Total expenses were \$30,669. Publications and communications at \$20,121 are our largest expense and includes 5 issues of *The Migrant*, all three issues of *The Warbler*, and website maintenance contract. We awarded \$3,822 in research and conservation grants and the \$5,000 to the Swan Conservation Trust noted above. Insurance was the same as last year at \$997. Overall, the net revenues over expenses was \$52,283

Our investments had an excellent year. Dividends and interest for 2021 were \$18,960 and we gained \$46,370 in market value for the year. As noted above, we distributed \$10,000 to our operating cash account for the year. Investment performance was 15.8% for 1 year return, 3 year annualized is 15.3%, 5 year is 11.5% and 10 year annualized return on investments is 10.0%. Our portfolio mix is 64% stocks, 30% bonds and 6% short term reserves.

Membership Report - Total individual membership increased an overall 8% to 693, and institutional subscriptions were static. Knoxville, At Large, and Nashville have had the largest percentage increase. The largest losses have come from some of our smaller chapters, Sellars, Bristol, and Highland Rim. Total memberships stand at 710.

As required by the Constitution, an examination of the 2021 financial records was performed. The newly appointed Finance Committee (S Routledge, Pyles, Preston) has performed this exam and will give a report during the meeting.

2022:

TOS remains in excellent financial shape. Revenues, expenses and publications are running as expected, with Individual memberships roughly the same as last year.

The Conservation and Research Fund has funded \$8,400 in grants this year. Applications were up from last year but still not recovered from our pandemic low. *The Migrant* publications are running at their scheduled pace, and we have sent (and paid for) our last hard paper copy of *The Tennessee Warbler*.

At the end of the first quarter, our Vanguard investment account has declined to \$435,435 which includes a \$10,000 transfer to our operating account. Our investment profile has historically weathered downturns in the market, and I expect this will be true for this current challenging economic climate. The full results of 2022 will be presented at the Spring 2021 meeting.

- **Migrant** – Editor –Bob Ford. December 2021 all but ready to be sent out. Call for articles. Cyndi Routledge reported on the changes taking place at SORA and the backlog incurring there. Will continue to pursue and report back. Questions about the Migrant going 'digital'. Discussions are ongoing. Thanks to Rick Knight for all his efforts with the Seasons Reports for his 25 years of service. Need for a Season's Editor and Regional reporters was discussed.
- **TN Warbler Newsletter** – Theresa Graham – No report

Committee Reports

TN Bird Record Committee – Graham Gerdeman (NTOS) – It is the job of the Tennessee Bird Records Committee (TBRC) to maintain the Official List of the Birds of Tennessee and to ensure that sightings of rare species are documented accurately and adequately for posterity. This list, along with the by-laws of the committee and information for submitting documentation, may be viewed in the TBRC section of the TOS website (<https://tnbirds.org/tennessee-bird-records-committee/>). Current members of the committee are Graham Gerdeman (Secretary), Ron Hoff, Chris Sloan, Beth Schilling, Mark Greene, Michael Smith, and Jeff Walck (alternate). We wish to thank all who have taken the time to document and submit rare bird records. Many of these reports are accompanied by photographic documentation, which is especially valuable to the work of the committee.

Following is the first report of the actions of the TBRC since September, 2019 (*The Migrant* 90(3): 93-94, 2019). Just as with regular meetings of the TOS (and many aspects of everyday life), the work of the TBRC was delayed in part by the onset of the global Covid-19 pandemic. This includes the recruitment of new, qualified members to replace those whose terms had expired, as well as review of many submitted records. We appreciate the patience of many who were waiting on approval of a rare bird record. If a recently submitted record is not included in this list, it is probably still under review. If an older submitted record is not included, please send an email to tbrc@tnbirds.org. Please note, a species is considered provisional if it is not verified by an extant specimen, extant photograph or sound recording, or the written documentation of three independent observers of a species or of the same individual bird.

Black Rail (*Laterallus jamaicensis*)

Written documentation of a historical observation of a single individual submitted by Scott Somershoe; Pace Point, Big Sandy Unit, Tennessee NWR, Henry County, 30 September 2014. Accepted 6-0.

Boat-tailed Grackle (*Quiscalus major*)

Written documentation and photographs of one female submitted by Ronald Manley; “Snow Bunting Peninsula,” Old Hickory Lake, Nashville, Davidson County, 24 August 2018. This is a first state record and the furthest inland record. Accepted 6-0.

American Flamingo (*Phoenicopterus ruber*)

Written documentation and photographs of one individual submitted by Victor Stoll. HWY 78 West in Lake County, near Ridgely TN, July 13, 2019. This is a first state record. Accepted 6-0.

Connecticut Warbler (*Oporornis agilis*)

Written documentation of a late fall juvenile submitted by Bob Foehring; Shelby Farms, Memphis, Shelby County, 15 September 2019. Accepted 6-0.

Clay-colored Sparrow (*Spizella pallida*)

Written documentation of a single bird submitted by Bob Foehring; Shelby Farms, Memphis, Shelby County, 8 October 2020. This is the second Shelby County record. Accepted 6-0.

Prairie Falcon (*Falco mexicanus*) - 2 different records

Written documentation of one individual submitted by Luke Thompson; Hiwassee Wildlife Refuge, Birchwood, Meigs County, 14 November 2020. This is a first Meigs County record. Accepted 6-0.

Written documentation and photograph of one individual submitted by Graham Gerdeman; Edwin Warner Park, Nashville, Davidson County, 30 March 2021. This is a first Davidson County record. Accepted 6-0

Cassin's Kingbird (*Tyrannus vociferans*)

Written documentation and photographs of individual submitted by Mary Glynn Williamson; Bells Bend Park, Nashville, Davidson County, 6 December 2020. This is a first state record. Accepted 6-0.

Pacific-Slope Flycatcher (*Empidonax difficilis*)

Written documentation and photographs of individual submitted by Evan Kidd were supplemented by audio recording by Randy Winstead; Maryville, Blount County, 12 December 2020. This is a first state record. Accepted 6-0.

White-throated Swift (*Aeronautes saxatalis*)

Written documentation and photographs of adult bird submitted by Wolf Jedamski; Chattanooga River Park, Chattanooga, Hamilton County, 10 January 2021. This is a first state record. Accepted 6-0.

White-winged Dove (*Zenaida asiatica*)

Written documentation and photographs of two adults coming to a backyard feeder by David Hamilton; Memphis, Shelby County, 27 March 2021. Accepted 6-0.

Burrowing Owl (*Athene cunicularia*)

Written documentation and photographs of a single individual submitted by Tammy Ross; TVA ash ponds, New Johnsonville, Humphreys County, 23 October 2021. This is a first state record. Accepted 6-0.

Scott's Oriole (*Icterus parisorum*)

Written documentation and photographs of immature female submitted by Graham Gerdeman; Bells Bend Park, Nashville, Davidson County, 27 December 2021. This is a first state record. Accepted 6-0.

Painted Bunting (*Passerina ciris*)

Written documentation and photograph of adult male coming to a backyard feeder submitted by Karin Beuerlin; Knoxville, Knox County, 16 January 2022. Accepted 6-0.

Whooping Crane (*Grus americana*)

The WI-FL migratory population is considered countable as a Reintroduced Indigenous Species by the Recording Standards and Ethics Committee (RSEC) of the ABA, with the first confirmed wild hatching on 22 June 2006 (<https://www.aba.org/aba-area-reintroduced-indigenous-species/>). Whooping Cranes in this population occur with some frequency, but not always annually, in Tennessee, so it has been an oversight that the species is not represented on the official state list. It was agreed to correct this and add Whooping Crane to the state list with a frequency code of "Casual." Accepted 6-0.

By Fall 2022 meeting a set of procedure will be presented to the BOD for approval.

- **Conservation & Policy Committee** – Dick Preston / Melinda Welton – Recovering America's Wildlife Act of 2021 has moved out of subcommittees in both Houses. This Act would provide 1.3 billion dollars annually to state fish and wildlife agencies and an additional 97.5 million to

Indian Tribal Fish and wildlife agencies. Members encouraged to contact representatives to encourage passage.

Committee continues to sign onto many letters regarding bird conservation.

Discussion of the contagious avian flu spreading across North America.

A new group called 'Bird Safe Nashville' has been formed to promote Lights Out, Cats Indoors, Plant Native.

- Conservation Research Funding – Michael Collins – Uptick in grants, still under traditional numbers. Awarded \$8,400 to applicants.
- Website – Cyndi Routledge – Proposal from website developer Amy Wilms was presented. Project is to integrate all Chapter under TOS webpage. Steve Routledge made a motion to accept Amy Wilms – Webpage Consultant's proposal and move forward to integrate all TOS Chapters into the main TOS website at the cost to TOS. Ron Hoff seconded. Passed unanimously.
- Finance – Dick Preston - Financial records are in good standing, all receipts and documentation in order and complete. Additionally there was a call to update the language pertaining to the number of members of the finance committee.
- Curator – Stefan Woltmann – No report
- TN-Bird - Rob Biller and Dave Worley – No report

Old Business – 'Proposal for Change in Procedure' – It has been proposed that TOS merges the evaluation process of all types of conservation funding requests into one committee – "The Grants Committee" – It would consist of 7 members appointed by the President with diverse conservation and research backgrounds. They will develop overall priority for TOS spending for Conservation and Research funds and will publish guidelines and requirements for projects to be evaluated and funded. This Committee will be assigned an annual budget in consultation with the Treasurer and approved by the Board of Directors. Funding requests will be evaluated in light of TOS stated priorities. This Committee will also consider extra-budgetary requests arising after funding has been decided for a year. Final approvals will be funded to the Executive Committee for a final decision. Mac McWhirter made a motion to accept the change in procedure to form a "Grants Committee". Ron Hoff seconded. Passed unanimously.

Discover Bird Books...Cyndi Routledge reported a new printing of books – \$2,000 from TWRA and matching funds from TOS will produce these 5000 books. There was a distribution of 1250 books in 2021 and thusly in 2022 – 2130 books.

New Business

Proposed Amendments to the TOS Constitution

- 1) College memberships – To Increase our membership and attracting a broader, younger demographic it is important step for the long-term health of TOS. We propose amending the TOS constitution to add a College membership to TOS:
 - College membership. Available to all students enrolled in any post-secondary educational institution. Post-secondary institutions include colleges and universities, including graduate programs, community colleges, and technical and trade schools.

College memberships shall be entirely digital and will receive information via email.
Cost \$10/year.

Pam Lasley makes a motion to accept the change to the Constitution as proposed. Rick Knight seconded.
Passed unanimously.

2) Mailings

The TOS Constitution currently specifies that proposed amendments and *The Tennessee Warbler* must be mailed. *The Tennessee Warbler* has moved to electronic delivery only, and our language should reflect this change. The following changes are to align our language with future practices.

Proposed change - Any Voting member may propose an amendment to the Constitution by notifying all officers, Directors, local chapter presidents and secretaries of the proposed changes in writing by email thirty days before a meeting of the Board of Directors and by publication in the Society's newsletter thirty days prior to the Annual Meeting.

2) *The Tennessee Warbler*

Proposed change - An issue of *The Tennessee Warbler* shall be sent and posted on the TOS website at least thirty days before the Annual Meeting and shall contain a schedule of events, a proposed agenda for the meetings and proposed amendments to the Constitution and Bylaws.

Pam Lasley makes a motion to accept both these mailing change to the Constitution as written.
Rick Knight seconded. Passed unanimously.

General Announcements

- 1) Birding Kingsport will host the Fall 2022 meeting, scheduled for September 30 – October 2.
- 2) Wings of Winter Bird Festival – January 13-15, 2023.

Motion to adjourn meeting by Pam Lasley. Seconded Susan Hubley. Passed unanimously.

Meeting adjourned at 4:12 pm central time.

Respectfully submitted,
Cyndi Routledge, Secretary

FINAL MINUTES
TOS Board of Directors Meeting
October 4, 2021

Call to order and determination of quorum – Dr. Michael Collins called the Fall Zoom meeting to order at 6:01 pm central time.

Approval of Minutes – Pam Lasley made a motion to accept minutes as corrected; Dick Preston seconded. Pass unanimously.

Reports of Officers and Directors-at-Large:

Vice Presidents:

- **East TN – Chris Welsh** - Most East Tennessee chapters have been transitioning back to in-person meetings this fall, but given COVID concerns, hybrid in-person/virtual meetings and fully virtual meetings are also being held to help connect members. Field trips are a staple activity for all chapters, and the Herndon Chapter has planned an out of state trip to the Georgia coast. Attracting new members is a priority for chapters, and in addition to hosting regular field trips, some have introduced new initiatives. The Knoxville Chapter started a new program to offer monthly virtual meetings to encourage participation by non-members active on bird-oriented social media (i.e., East Tennessee Birds Facebook group), but that outreach was largely unsuccessful and won't be continued. On the conservation side, coordinating summer and fall bird counts is a regular activity for chapters. The Knoxville Chapter has been working with the local garden club and the newly established Collier Preserve to install a native shrub garden and bluebird boxes at the preserve. Knoxville has also sponsored an exhibit of Elizabeth Gould bird illustrations at the McClung Museum of Natural History and Culture at the University of Tennessee. In addition to seasonal counts the Herndon Chapter has been conducting Nightjar Survey Routes as part of a long-term study of nightjar populations coordinated by researchers at the College of William and Mary.
- **Middle TN – Danny Shelton** – announced NTOS has a new website; nashvillebirds.org. Danny extended a general invitation to the TOS membership for the Shelby Bottoms reception to celebrate and introduce the joint conservation window strike project on October 15th from 5-7 pm. Finally it was announced that NTOS had resumed in person meeting, field trips and Radnor Lake State Park walks this spring.
- **West TN – Dick Preston** - The Memphis Chapter invites all members to the Annual Meeting, April 23, 2022. The meeting will be held in person, at the Plantation Oaks Suites and Inn, Millington. Preliminary information and registration forms will appear in the December issue of The Tennessee Warbler and placed on the TOS website. Final details will be published in the April edition.
The Memphis Chapter placed 100 copies of the TOS “Discover Birds Activity Books” at T. O. Fuller State Park, in Memphis. Park rangers use the books in their education programs, while additional copies are provided in partnership with local teachers. This is the third time we have donated books to the park, and they have proved highly popular with kids and their teachers. The park staff greatly appreciates the generosity of TOS.

Directors-at-Large:

- East TN –Susan Hubley – Kingsport is willing to host the Fall 2022 meeting – Sept 30-October 2nd. Information will be forthcoming in summer of 2022.
- Middle TN – Mac McWhirter – no report
- West TN – Allan Trently – no report

Secretary – Cyndi Routledge –

- A request was made for updated contact information on any new officers, state directors for the TOS webpage. Requested that Chapters designate a member to write up and send any ‘Chapter Events’ for placement on the TOS webpage. Contact me for instructions. Currently only NTOS and MTOS events are appearing there.

Treasurer – Pam Lasley –

- TOS remains in excellent financial shape. Other than *Memberships* and *Grants*, revenues and expenses are running as expected. Grants awarded were at a low of \$3,322 due to very low applications. Individual memberships are up 37% over last year, primarily due to new At-Large members.
- We received almost \$1,000 (\$962) in memorials and honorariums this year, the majority of that in memory of Ruth Luckado and Martha Cooper.
- Monies for Institutional Members are down in 2021, however that is primarily a payment timing issue since we’re only down one Institutional member from last year.
- We’ve published 3 Migrants so far and I expect we will have one more before year end. Warblers have been produced on schedule as well.
- Our Investments balance has climbed roughly \$32k (\$31,897) since 2020 year-end and currently stands at \$448,607. That includes a \$5,000 withdrawal from our Money Market account this year. Our 10-, 5-, and 3-year rate of return hovers around 10% with our 1-year ROR a bit higher at 16%
- We contributed half of our \$10,000 commitment to the Swan Conservation Trust in May and will pay the remainder in May of 2022. I released \$5,000 from our conservation “reserve” for the land purchase which leaves roughly \$12k (\$11,951) of our assets restricted use to “non-budgetary” (or extraordinary) Conservation and Research projects.
- The full results of 2020 will be presented at the Spring 2021 meeting.

Migrant – Editor – Bob Ford –

- Bob reported that the March 2021 is in mail. June and September issues are all laid out. Decent stream of articles continue to come in for additional issues.
- Bob called for Roundtable articles and book reviews.
- Thanks to Cyndi Routledge for quick turnaround of publishing Migrant on TOS webpage and SORA.
- Bob is working on catching up so date on Migrant matches true current date and not always behind.

TN Warbler Newsletter – Theresa Graham –

- Theresa indicated that notification were sent to all parties to get articles in by October 31, 2021.
- Thanks contributors and as well as Pam Lasley for her help in getting electronic issues out promptly.
- This upcoming issue of the Warbler will be the last printed issue. From here forth it will be all electronic.

Committee Reports –

Birds Record Committee –

- President Michale Collins reported he is still trying to get someone to step-up and be Secretary and that one one alternate position still needs to be filled as well.

Conservation & Policy Committee – Dick Preston / Melinda Welton –

- President Biden restored the Migratory Bird Treaty Act to it's previous status.
- "Bird Safe Building Act" would require new public buildings to meet set standards for minimizing bird strikes.
- "Saving American Polinator's Act" has 64 sponsors in the House and Senate. If passed it would force FDA to review all pesticides including but not limited to neonicotinoids
- Phone calls and letters are needed in support of the "Recovering America's Wildlife Act." The Act would provide 1.3 billion dollars annually to state fish and wildlife agencies, and 97.5 million dollars to Indian Tribal wildlife agencies. The money will greatly enhance management and conservation of non-game species, and is designed to keep species from needing to be placed on the endangered list. Please encourage our members to consider contacting our two Senators as well as their respective Representatives. The Senate version of the Act is S-2372, and currently has nearly thirty co-sponsors, but unfortunately, none from Tennessee. The House version is HR 2773, and is still in subcommittee.
- Joint Conservation Bird Strike poster that was developed for project between NTOS and Metro Parks is available to any TOS Chapter for their use.
- Committee members: Laura Cook, Ashley Heeney, Melinda *Welton* - co-chair, Dick Preston - co-chair, Cyndi Routledge
Special advisor: Dev Joslin

Conservation Research Funding – Dr. Michael Collins –

- Michael Collins announced that he will continue to chair this committee. Michael reports that an announcement for funding requests for 2022 was submitted to the Warbler for the upcoming issue.

TOS Website – Cyndi Routledge –

- Cyndi reported that Amy Wilms and she continue to work together to keep page as current as possible. Need Chapter's help with Events and any updates so information stays as current as possible. Please advise your memberships that they can always find

the 4 latest Migrants and 3 Warblers issues on the page. Entire Migrant collection is on SORA and all back issues of Warbler can be obtained from Theresa Graham.

- Discussion took place regarding the pros and cons of all Chapters consolidating websites under TOS webpage. Chris Welsh submitted a report which highlighted the benefits of merging chapter websites. He also stated in general most are satisfied with what they have so if a change was to take place the pros and cons of doing so is key to getting all on board. Mort Massey provided helpful feedback and expressed concerns about having only one member in each Chapter capable of maintaining the site. He proposed we consolidate all Chapter under the current TOS webpage and hire a contractor to do all maintenance and trouble-shooting while having each Chapter maintain their own content. Cyndi Routledge will contact Amy Wilms, current TOS webpage contractor for information and price quote to get the job completed and will report back at the Spring meeting.

Finance –

- Dick will assume the Chairmanship. Barbara Pyle has agreed to serve on committee. Call for additional committee members.

Pam Lasley thanked Betty Bailey for auditing the books the past two years.

Curator – Stefan Woltmann –

- Stefan agreed to being promoted from Associate Curator to Curator. Does not need any additional help at this point but would like an assistant so when the time came for him to step aside someone else knows what the job entails.

TN Bird –

- Rob Biller and Dave Worley – No report

Old Business -

- Pam Lasley and Dick Preston requested to table the Grants proposal discussion until the Spring 2022 meeting so more people can weigh-in on the proposal and process.

New Business -

- Memphis will host the Spring 2022 meeting April 22-24, to coincide with the Hatchie Birdfest. Keynote Speaker will be Dawn Hewitt from Bird Watcher's Digest.
- Stefan Woltmann is now the TOS Curator, and the Associate Curator position is unfilled. Stefan's duties remain unchanged.
- Michael Collins – asked about continuing Zoom meetings for all Fall BOD meeting. A discussion took place with the consensus being that a 'hybrid' meeting of both Zoom and in-person BOD would be beneficial so more folks can participate.

General Announcements –

- Wings of Winter 2022 cancelled due to COVID concerns.
- Cyndi Routledge announced that 'winter hummingbird' season has 'unofficially' begun and asked everyone to make an announcement/request at their respective Chapter meeting to perhaps leave out a feeder this winter and contact her if any are seen.
- Cyndi Routledge reported that TWRA/David Hanni has set aside \$2,000 for another printing of The Discover Birds Activity book in 2022. In accordance with a past vote TOS will match those funds and books will be printed.

Motion to Adjourn – Pam Lasley made a motion to adjourn the meeting.

Steve Routledge seconded the motion. Pass unanimously. Meeting adjourned at 7:34 pm

Respectfully submitted,
Cyndi Routledge